

September 2013

Reinvention of Europe Programme Senior Policy Fellow with special focus on Germany in Europe

Location: Berlin
Start date: as soon as possible
Salary: competitive, dependent upon experience and skills

[The European Council on Foreign Relations](#)

ECFR was launched in 2007 as an innovative think tank that could take a new look at the new challenges facing Europe. We have:

- A core **think tank** of experts and researchers to conduct a distinctive research and policy development process
- A **Council** of more than 200 eminent Europeans, ranging from serving foreign ministers to Nobel Prize winners, offering experience, guidance and high-level contacts
- A unique pan-European structure of seven **offices** that allow close relations with national actors and debates across Europe: Berlin, London, Madrid, Paris, Rome, Sofia, Warsaw

The Reinvention of Europe Programme

In 2011, ECFR launched the Reinvention of Europe initiative with the aim of injecting a new dynamic into the discourse around the euro crisis and Europe's role in the world at both national and European levels. Now a fully-fledged programme, it incorporates the crucial aspect of the aspirations and realities of Germany's role in Europe and how these are perceived both within and outside the country, on which ECFR worked extensively since 2010. ECFR's Reinvention Programme wants to build a positive agenda which can help Europe get out of the crisis.

Job Profile

ECFR is recruiting a **Senior Policy Fellow** for our Reinvention programme to provide analysis on Europe's economic and political crisis with a particular focus on Germany's role, and to conduct advocacy by representing ECFR at senior level at public and private engagements and to the media. S/he should have the ability to conceive projects, manage their implementation and acquire the necessary resources. S/he should have policy research experience involving German politics and European affairs, with a track record involving Germany's evolving role in Europe and the implications this in turn has for Europe's role in the world.

Place in the organization

The senior policy fellow will be part of the Reinvention of Europe programme, which is led by José Ignacio Torreblanca. Operating from Berlin, s/he will work closely with the Berlin office to generate effective debate in Germany, and with ECFR's other offices to build a pan-European discourse.

Main Responsibilities

- Conduct research and provide analysis and advice on Europe's economic and political crisis with a particular focus on Germany's role
- Propose policy initiatives, manage the research process, and prepare detailed reports and briefing papers setting out research findings and policy recommendations for relevant governmental and non-governmental actors
- Contribute actively to strategic planning for the Reinvention of Europe programme, participate and take initiative in formulating the programme's research, advocacy and fundraising priorities in cooperation with other programme staff
- Develop and implement advocacy strategies for the Reinvention of Europe programme
- Pro-actively raise funds for the Reinvention of Europe programme
- Build, expand and maintain outreach with relevant ECFR Council members, policy-makers in Germany, EU institutions and other stakeholders from the EU
- Represent ECFR and the Reinvention of Europe programme vis-à-vis external stakeholders including EU governments and institutions, donors and other partners in various public and private meetings
- Promote ECFR's work in the media including building and maintaining contacts with relevant journalists and writing op-eds in relevant newspapers

Person specification

- Policy research experience involving German politics and European affairs, with a track record involving Germany's evolving role in Europe and the implications this in turn has for Europe's role in the world
- A deep knowledge of German politics and European affairs
- A strong grasp of the political economy of the EU and its significance for Europe's role in the world
- Demonstrable ability to provide sharp and original thinking, both in instant commentary and in more comprehensive intellectual analysis
- Ability to devise new and interesting policy proposals, or propose new ways of looking at problems and challenges
- Ability to devise and implement advocacy strategies which include engagement with officials and work with the media and other NGOs and to promote policy proposals through organising seminars and publication launches, writing op-eds and conducting face-to-face advocacy
- Fundraising ability
- Excellent writing and speaking skills in German and in English, and working knowledge of any other European language preferably French
- Ability to work in a team

To apply, please send your CV and covering letter specifying primary areas of expertise and intended future work to recruitment@ecfr.eu, with subject line "Senior Policy Fellow Reinvention". Please restrict your CV to no more than two pages of A4.

Applications should reach us no later than 23 September 2013. Interviews will take place in the first week of October 2013.